**Contribute to the upcoming ACE toolkit to promote equality, diversity and inclusion in the architectural profession**

ACE will soon publish a toolkit to promote gender equality, diversity and inclusion in the architectural profession.

**Your experience matters!**

The ACE Women in Architecture task force needs your input to make the handbook as useful as possible. Please find below a questionnaire with 5 questions addressed to the decision makers of your organisations and practices. **We would need the respondents to fill in their name and surname, email address, position, organisation, and country. Only the organization and country will be visible for the public, so that the actions taken can be an inspiration for others.**

Please share the questionnaire with the persons in charge in your organisation/practice and with your professional network.

We need your answers by the end of November at the latest. Please send them to JUMP, Solutions for Equity at Work, which is responsible for writing the handbook.  
Email : [Stephanie.tinel@jump.eu.com](mailto:Stephanie.tinel@jump.eu.com)

Do not hesitate to attach any document that supports you’re answers (D&I policy, diagnostic, communication to the staff, …)

Thank you!

The ACE Women in Architecture task force

**Questionnaire**

Name and Surname:   
Position:

Email:

Organisation:

Country:

1. Is diversity measured in your organisation?  
   If so, which characteristics (gender, age, nationality, ethnicity, disability, sexual orientation, …)
2. Did your organisation commit to achieve a specific level of representation of women or other under-represented categories? Please explain.
3. Is your organisation working on improving its culture and behaviours? Please explain.
4. Does your organisation have an action plan to achieve better gender equality, diversity and inclusion?

• If so, in which specific areas?   
• Please list your top priorities and most effective actions:

1. In your opinion what works best to convince people of the importance of gender equality in architecture?